

Regions in Industrial Transition

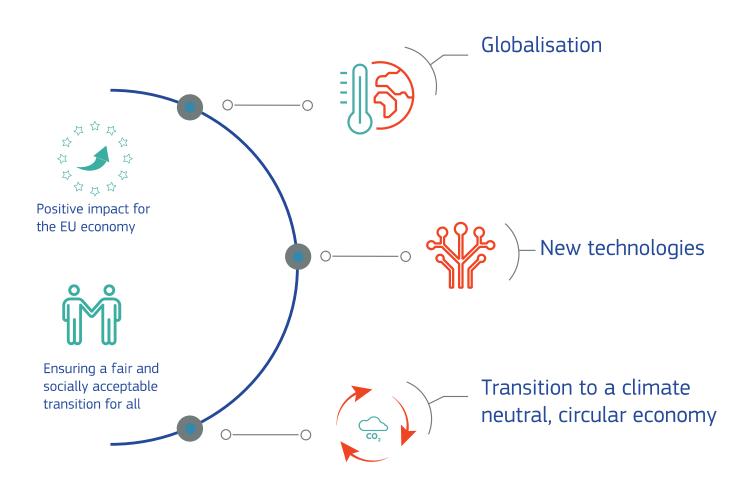
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1. Why does transition matter?



Where does the discussion about transition come from?



Building resilience through better sharing of benefits and promoting of long term competitiveness

- Robust social and education policies are key to ensuring resilience and fair distribution of wealth
- Major efforts are needed to make Europe a more competitive and innovative economy
 - Innovation, Investment, Sectoral Policies, Regulation and Taxation
- In close partnership with empowered regions

We need a vision for the future **to modernise our economy** by embracing digitalisation, technological and social innovation, decarbonisation and the circular economy.

Fundamental economic, social and environmental transformation happens at the local level, where business, civil society, administrations and people interact

European Commission

What are the different types of transition? Regions in transition

EU OBJECTIVE	INDUSTRIAL TRANSITION	JUST TRANSITION	SUSTAINABILITY TRANSITIONS
	Share the benefits of globalisation and technological change	Support people and regions most affected in the transition to climate-neutrality	Climate-neutral, circular economy by 2050
ROLE OF COHESION POLCY	Innovate and transform regional economies to benefit from economic and technological changes	Mitigate social and economic impacts by supporting alternative economic development and assist people changing jobs (notably in coal and carbon-intensive regions)	Improve the capacity of regions to achieve long-term EU goals for climate/energy and environment
INVESTMENT AREAS	PO 1 ERDF (incl. R&I, skills, advanced manufacturing) through smart specialisation	Just Transition Fund (incl. economic diversification, reskilling, modernisation of declining/transforming sectors)	PO 2 ERDF/CF (incl. capacity-building for authorities)

COMMON

- About adjustment and change
- Strong focus on innovation and deployment across businesses, society and the environment
- Strong place-based dimension, where problems are concentrated
- A fair and socially acceptable transition for all

All types of region are facing industrial transition challenges and have distinct needs

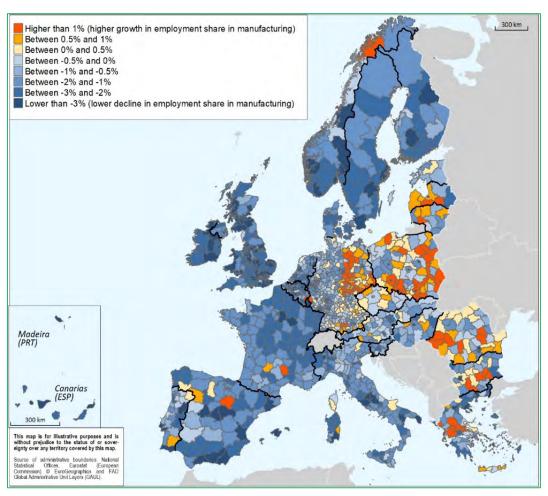
Key features of industrial transition

- a heritage of traditional (often carbon-intensive) activity in industry and services (from extraction, to production, to distribution and logistics)
- a skills base in traditional occupations (but a lack of future-oriented skills)
- developed knowledge-generation and diffusion systems in established industries
- productivity and investment opportunities largely derived from traditional industry fields
- geographical concentration of problems
- lack of diversification opportunities



Industrial transition is not spread evenly across space

Percentage change in employment shares in manufacturing, 2000-2016



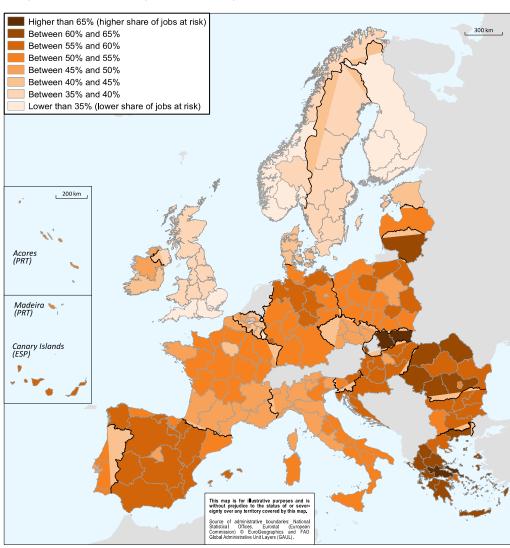
- The employment share in manufacturing grew mostly in Eastern European regions and declined for the majority of Western European regions, but variations in changes in employment shares in manufacturing exist also within Western European countries
- In some regions, there is a shift from traditional manufacturing to highquality, service-oriented industrial production.

Source: OECD Regional Statistics Database

But the future holds challenges as well...

Figure 2.1. Risk of automation across European TL2 regions, 2016

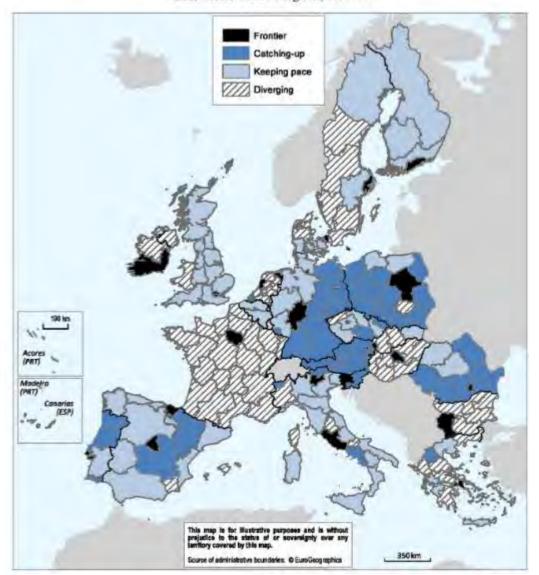
Share of regional workers at risk of job automation higher than 50%



Persisting within-country differences in productivity

Figure 1.15. Productivity dynamics at the regional level in the EU

Classification of TL2 regions, 2000-14



Finland

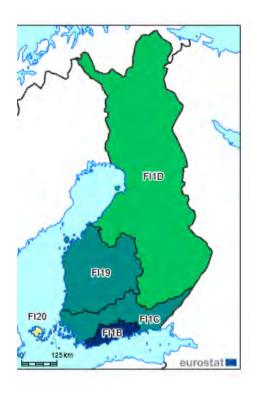
Non-capital regions just keeping pace.

EIS/RIS:

Finland classified in EIS as Innovation leader, but South-North gap in performance.



Challenges for Finland

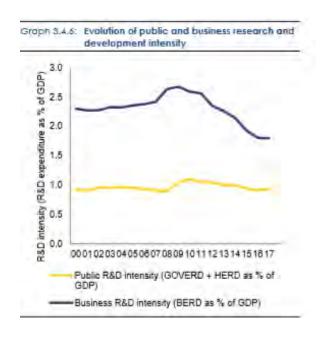


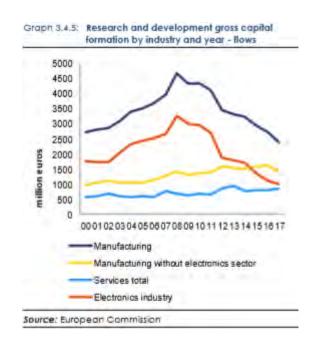
- Reverse downward trend in business investment in R&D
- Increase economic outcomes from investment in R&I, notably as regards the creation and growth of enterprises in high-tech sectors





Decline of business R&D expenditure in the past





European

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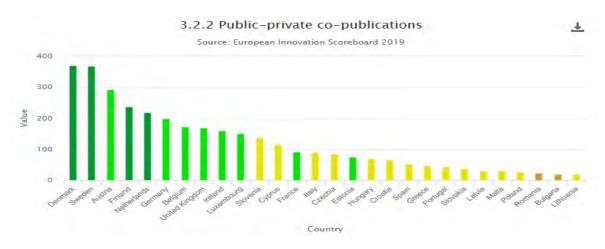
Business R&D

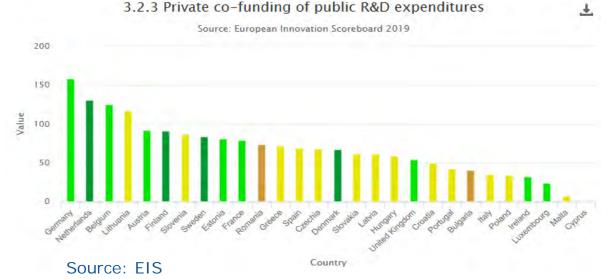
Key impact of decline in R&D in electronics industry (Nokia once the largest R&D investor worldwide, representing over 50% of business R&D in Finland)

Public R&D: more stable, but decline 2010-2016 as a % of GDP

Total R&D expenditure: 4% target, but performance declining, from highest in Europe in 2006 to fifth place (2.76%)

Academia-business co-operation





Finland

- Good performance in co-publications
- Private co-financing of public research is above Nordic peers, but below EU average and on a downward trend since 2007
- Room for further improvement of business-science cooperation (key for creating new growth)



Scale up of SMEs

	SE	DK	FI	EU
Employment in fast- growing innovative enterprises,%	6.2	4.9	2.8	5.2
Total entrepreneurial activity (TEA)	7.2	n.a.	6.7	6.7
Enterprise births (10+empl.), %	0.4	0.5	0.4	1.5
Ease of starting a business (0-100)	81.1	84.0	80.4	76.8
Unicorn companies (start-ups with > 1 bn market valuation)	2	0	0	43
Average age of top 10 tech companies	103	76	55	92

Source: EIS, RD Scoreboard, CB Insights: Former unicorns: Rovio, Supercell

Finland

- Low on employment in fast-growing innovative enterprises
- Low on enterprise births
- However, large enterprises relatively young
- Importance of single, large tech company (impact of decline of Nokia since 2010 on R&D expenditure and economic growth)



Testing new approaches

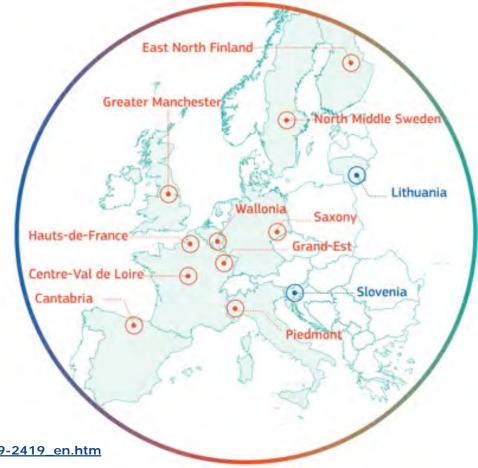


Middle-income regions:

- lack of appropriate skill-base
- high unit labour costs
- de-industrialisation
- unable to attract extra-regional investment
- weakness in the capacity of exploiting funding opportunities

Development of a comprehensive strategy for economic transformation

- 10 regions & 2 countries selected via call for expression of interest
- Broad innovation and inclusive growth building on smart specialisation strategy
- Multi-sectoral focusing on jobs, industrial sectors, business models, economy and society as a whole
- Addressing globalisation, automation, decarbonisation, emerging and digital technologies, skills and investment



See brochure: http://europa.eu/rapid/press-release_IP-19-2419_en.htm

Enabling condition for smart specialisation

Policy objective	Specific objective	Name of enabling condition
1. A smarter Europe by promoting innovative and smart economic transformation		Good governance of national or regional smart specialisation strategy

Fulfilment criteria for the enabling condition

Smart specialisation strategy(ies) shall be supported by:

- Up-to-date analysis of bottlenecks for innovation diffusion, including digitalisation
- 2. Existence of competent regional / national institution or body, responsible for the management of the smart specialisation strategy
- 3. Monitoring and evaluation tools to measure performance towards the objectives of the strategy
- 4. Effective functioning of entrepreneurial discovery process
- Actions necessary to improve national or regional research and innovation systems
- 6. Actions to manage industrial transition
- 7. Measures for international collaboration



1. Up to date analysis of bottlenecks to innovation diffusion, including digitalisation

Analysis has been undertaken to identify key bottlenecks such as:

- Weaknesses in adoption at firm level of new technologies.
- Failure by universities and RTOs to serve the needs of firms in their ecosystem.
- Inefficiencies of innovation agencies in facilitating knowledge flows and coordination problems with other public agencies.
- Lack of knowledge transfer from multinational companies to domestic firms.

2. Existence of competent regional / national institution or body responsible for the management of S3

There is a body which has a formal mandate and decisional powers to develop, coordinate the implementation and monitor the smart specialisation strategy.



3. Monitoring and evaluation tools to measure performance towards objectives of the strategy

A monitoring and evaluation system is in place – under the coordination of the competent institution - to collect information on the implementation of smart specialisation priorities which captures information per specialisation domain. This includes timely and regular collection of data, its analysis and use as feedback on implementation.

4. Effective functioning of the entrepreneurial discovery process

There is an interactive and inclusive process in which actors from business, research, civil society and public administration (quadruple helix) identify specialisation priorities (or remove them if evidence shows no progress). This is an ongoing process, where all stakeholders are adequately represented.



5. Actions necessary to improve national or regional research and innovation systems

Country Specific Recommendations and the country reports within the European Semester or dedicated evaluation shared and endorsed by Member States are to be taken into account to identify shortcomings and needs for improvement and define remediation actions.

In case there is no such evidence, this criterion should not be applicable.



Criterium 6: Actions to manage industrial transition

- The member state or region has undertaken analysis to identify sectors and occupations in the region or member state which are challenged by globalisation, technological change (notably linked to industry 4.0) and the shift to a low carbon economy and identified appropriate actions to facilitate transition.
- Where regions have experienced significant structural change, appropriate actions have been identified to address reskilling of the workforce, diversification of the economy, strengthening entrepreneurship and technological upgrading of SMEs.



7. Measures for international collaboration

Opportunities for international collaboration with research and innovation actors and private companies in similar priority areas have been identified/mapped.

Measures to engage regional stakeholders (universities, RTOs, SMEs, clusters) in participating in and developing EU or international value chains are being developed / promoted.



3. How can the OECD report help?



Key policy challenges for industrial transition

- 1. Preparing for the jobs of the future
 - 2. Broadening and diffusing innovation
 - 3. Promoting entrepreneurship and private sector engagement
 - 4. Transition to a climate-neutral economy
- 5. Promoting inclusive growth

Preparing for the jobs of the future: key messages

Rapidly evolving technologies around digitalisation and automation, a shrinking labour force and increased territorial disparities mean that regional labour markets in European and OECD regions will inevitably undergo major transformations in the coming years and decades.

Based on their capacities and accumulated knowledge in existing industries, regions in industrial transition have a strong potential to capture the benefits of the future of work by pursuing innovation, new technological pathways and industrial renewal.

At the same time, the adoption and successful integration of new technologies and the development of new business models can be constrained by skills and investment barriers.

An integrated and locally tailored approach to policies promoting quality job creation, skills and participation is fundamental for regions in industrial transition if they are to make structural adjustments and achieve employment and productivity objectives.



Preparing for the jobs of the future (1)

Policy Issue	Policy Response	Potential suite of implementation mechanism	Rationale/additional benefits
	Better anticipate skills needs for industrial transition	 Foresight, skills mapping Workforce Intelligence Networks Expert Groups on Future Skills Needs 	Informs policy-making Avoids skills shortages and skills mismatches
Lack of skilled workers to	Strengthen capacity of firms to address their human resource needs internally	 Strengthen HR management capacity of SMEs Link with SME support policies with education and 	Improves responsiveness of training provision to market needs
move into new and emerging activities		 training policies Strengthen links between firms, universities and research bodies 	Strengthens coordination between different policy areas
	Involve local stakeholders in the planning and design of regional skills initiatives	 Participation in employers councils Collaborations and partnerships with vocational schools, universities and small and large firms 	Targeted training in new technologies and sectors of strategic importance
			Anchors local employers in regional economic development
	Support vulnerable workers during the period of industrial transition	Re-design local employment services	Provides the unemployed with new job opportunities
	transition	Use the internet as a channel of delivery	Ensures job opportunities across territories
Spatially concentrated lack	Provide workforce and management development for start-ups and scale-ups through training and upskilling programs	 Training subsidies and vouchers, training leave allowances, tax incentives Personal Training Accounts 	Workers gain highly specialised competencies needed by firms
of job opportunities for low-			Managers gain additional knowledge
and middle-skilled workers			Retains human capital
	Foster the integration of youth, women, and older people in the labour market	 Dedicated training initiatives and courses, provision of role models 	Reduces gaps in labour market participation

Preparing for the jobs of the future (2)

Policy Issue	Policy Response	Potential suite of implementation mechanism	Rationale/additional benefits
	Provide support for firms to become more innovative and adjust from 'traditional sectors to new technologies	 ICT training and technology extension programmes Human Resource Development Consortia at sectoral level 	Facilitates access to and benefit from global value chains
			Support for transversal skills to manage innovation and technological change
Limited investment in new sources of employment and productivity growth	Assist firms in better using skills at the workplace	 Workplace Leadership Centres, Local Employer Networks Workplace Challenge programmes 	Enhances cross-industry innovation
	E I I. I	SME participation in	
	Encourage knowledge	employer networks,	
	exchange and cooperation	Foster industry clusters,	Creates an attractive
	between larger and/or	create regional brands,	innovation eco-system
	newer firms with smaller	enhance product market	
	and/or older firms	strategies, company	
		learning networks	Coherent development of
	Implement effective multi- level partnerships	 Increasing stakeholder participation in local skills ecosystems, better co- ordination arrangements, capacity-building initiatives 	transition policies across levels of government
Lack of co-ordination and financing mechanisms			Improved policy effectiveness and efficiency
	Ensure sufficient and well- targeted financing and investment	 Tax incentives and subsidies, paid training leave, loans, personal training accounts 	Stimulation of private sector engagement in the provision of training

